



# SIX WAYS TO STAND OUT AS A LOCUM TENENS CANDIDATE

We asked our **Chief Medical Officer** to share what qualities our clients look for when selecting a locum tenens provider. Here are her key insights:

## **1** EXCELLENT MEDICAL SKILLS AND EXPERIENCE

We specialize in helping rural and remote communities that are underserved, and many times difficult to reach. Often, these communities need a solo-capable provider with excellent emergency skills. Providers who are up to date on the latest skills and emergency certifications are always in high demand.

## **2** RESPECTFUL, PROFESSIONAL, ADAPTABLE

Many of our assignments offer incredible opportunities to learn from other cultures. As a result, we work with providers who treat our staff, clients, and communities with the respect they deserve. Successful locum providers also model professionalism by being patient-focused, diligent with charting, and a great team player. Finally, successful providers need to be adaptable in remote areas due to the unique challenges presented by weather, travel, and limited support or resources.

## **3** AVAILABILITY

Availability is vital. Providers with extensive availability often have a clear advantage in securing their preferred position.

## **4** RELIABILITY

When a locum tenens provider agrees to take an assignment, and the client accepts them, we consider the position filled. Locum tenens providers should only accept a position they actually intend to work. When a provider cancels or backs out, it can have a devastating impact on the communities we serve. For instance, a medical facility in a remote location in Alaska cannot simply replace a provider on short notice and a cancellation may leave them without any medical support.

## **5** PROFICIENCY IN TECHNOLOGY

Even the most remote facilities now use electronic medical records (EMR) or electronic health records (EHR) systems. Having experience with a variety of EMR and EHR systems, and the ability to quickly learn and adapt to new systems, gives the locum tenens provider a significant advantage. You may also need to collect and process your own labs, read and interpret an x-ray, and/or run a piece of equipment you have not run before.

## **6** ORGANIZATIONAL SKILLS

Last, but not least, a locum tenens provider should make sure that all licenses, certifications, and curriculum vitae are up to date and easily accessible as an electronic PDF copy. WMS will provide resources and guides for each of our clients' requirements. Being well-organized makes the process swift and orderly.

For more information or to view available positions, please visit

[WWW.WILDERNESSMEDICALSTAFFING.COM](http://WWW.WILDERNESSMEDICALSTAFFING.COM)